



Elements of the ETS COVID-19 Plan Template—Exempt vs. Non-Exempt

COVID Plan Criteria	ETS (Exempt)	ETS (Non-Exempt)
List each facility covered by the plan	X	X
Written if greater than 10 employees	X	X
Identify COVID-19 responsible person: <ul style="list-style-type: none"> • Infection Control preventionist or • Safety officer 	X	X
Hazard Assessment: Conduct a workplace-specific hazard assessment to determine potential workplace hazards related to COVID-19 <u>COVID-19 Healthcare Worksite Checklist & Employee Job Hazard Analysis</u> <u>ETS-FAQ# 7. The ETS requires me to conduct a hazard assessment of my workplace. What does this entail?</u>	X	X
Patient Screening and Management Plan: <ul style="list-style-type: none"> • Limit and monitor points of entry to the setting; • Screen and triage all clients, patients, residents, delivery people, visitors, and other non-employees entering the setting for symptoms of COVID-19; • Implement other applicable patient management strategies in accordance with the CDC’s “<u>COVID-19 Infection Prevention and Control Recommendations</u>” <u>Patient screening and management (29 C.F.R. § 1910.502(d))</u>	X	X

<p>Standard and Transmission-Based Precautions:</p> <ul style="list-style-type: none"> Develop and implement policies and procedures to adhere to Standard and Transmission-Based Precautions in accordance with CDC’s “Guidelines for Isolation Precautions.” <p>Standard and Transmission-Based Precautions (29 C.F.R. § 1910.502(e))</p>	X	X
<p>Personal Protective Equipment (PPE):</p> <ul style="list-style-type: none"> Provide and ensure that employees wear facemasks or a higher level of respiratory protection. (ETS exempts fully vaccinated employees from the PPE requirements of the ETS when in well-defined areas where there is no reasonable expectation that any person with suspected or confirmed COVID-19 will be present.) <p>Personal protective equipment (PPE) (29 C.F.R. § 1910.502(f))</p>	X	X
<p>Aerosol-generating procedures (AGPs) on a person with suspected or confirmed COVID-19.</p> <ul style="list-style-type: none"> Employees with exposure to people with suspected or confirmed COVID-19 are required to use respirators (N95) and faceshield if performing aerosolization procedures. <p>Aerosol-Generating Procedures (AGP) (29 C.F.R. § 1910.502(f)(3), (g))</p>	X	X
<p>Implementing Physical Distancing</p> <p>Physical distancing (29 C.F.R. § 1910.502(h))</p>	X	X
<p>Implementing Physical Barriers</p> <p>Physical barriers (29 C.F.R. § 1910.502(i))</p>		X



<p>Cleaning and Disinfection procedures:</p> <ul style="list-style-type: none"> • Patient care areas • Resident rooms • Medical devices and equipment • Following standard practice for cleaning and disinfection of surfaces and equipment in accordance with CDC “COVID-19 Infection Prevention and Control Recommendations” and CDC’s “Guidelines for Environmental Infection Control.” <p>Cleaning and disinfection (29 C.F.R. § 1910.502(j))</p>	X	X
<p>Ventilation</p> <ul style="list-style-type: none"> • Applies to employers who own or control buildings or structures with an existing heating, ventilation, and air conditioning (HVAC) system. <p>Ventilation (29 C.F.R. § 1910.502(k))</p>	X	X
<p>Health Screening and Medical Management:</p> <ul style="list-style-type: none"> • Employer Notification to Employees of COVID-19 Exposure in the Workplace • Medical Removal form the Workplace • Return to Work Criteria <p>Sample Employee COVID-19 Health Screening Questionnaire Health screening and medical management (29 C.F.R. § 1910.502(l)) Screening Employee notification to employer of COVID-19 illness or symptoms Employer notification to employees of COVID-19 exposure in the workplace Notification Removal and Return to Work Flow Chart for Employees Notification Removal and Return to Work Flow Chart for Employers Medical removal from the workplace Return to work</p>	X	X

<p>Medical Removal Protection Benefits:</p> <ul style="list-style-type: none"> Applies to employers with more than 10 employees on the date the ETS became effective) <p>Medical removal protection (MRP) benefits</p>		X
<p>Vaccination</p> <p>Vaccination (29 C.F.R. § 1910.502(m))</p>		X
<p>Training</p> <p>Employee Training Presentation – Healthcare ETS</p> <p>Employee Training Presentation – Mini Respiratory Protection Program Training (29 C.F.R. § 1910.502(n))</p>	X	X
<p>Anti-Retaliation notice</p> <p>Anti-retaliation (29 C.F.R. § 1910.502(o))</p>	X	X
<p>Recordkeeping This section applies to employers with more than 10 employees from the date of the ETS)</p> <ul style="list-style-type: none"> COVID log <p>Sample COVID-19 Log</p> <p>Recordkeeping (29 C.F.R. § 1910.502(q))</p>		X
<p>Reporting:</p> <ul style="list-style-type: none"> Hospitalization due to COVID exposure in the work environment Death due to COVID exposure in the work environment <p>Reporting COVID-19 Fatalities and In-Patient Hospitalizations to OSHA</p> <p>Employer Notification Tool</p> <p>Reporting COVID-19 fatalities and hospitalizations to OSHA (29 C.F.R. § 1910.502(r))</p>		X
<p>Monitoring effectiveness (plan should be reviewed periodically)</p>	X	X



Coordination with Other Employers <u>Communication and Coordination Between Employers</u>		X
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